

Frank J. DiBernardino, Managing Principal Vienna Human Capital Advisors, LLC

A highly accomplished Human Resources strategic advisor, Frank has deep expertise in human resource program strategic planning for large and mid-size organizations. His background includes strategic planning, client relationship management, consulting practice leadership, labor negotiations, underwriting, staff development, and line management. An author and developer of the patented Vienna Human Capital Index™, Frank for the first time, isolated the total investment in human capital and quantified the ROI, Productivity and Liquidity of the people investment. A decision support tool, the Vienna Index™ is a premier reporting and management tool for the head of HR in the C-suite and board room.